

Item 7c

Chair's Appraisal 2020/21

Governor Assessment

Name: _____

Date: _____

Part 1: Governor Responses to statements relating to the NHS provider chair competencies framework

The following themed statements relate to the chair's impact and effectiveness in their role. Please respond to as many of the statements as possible. Where you are unable to provide a response, please leave the relevant field(s) blank.

Competency: Strategic	Strongly agree	Agree	Disagree	Strongly disagree
Ensures the Trust sets itself challenging but achievable targets.				
Facilitates well thought-out decisions				
Encourages research, innovation and development.				
Ensures the Trust maintains and continually improves performance.				
Encourages Governors to participate in the development of the Trust's strategy and ensures their views are considered by the Board				

Competency: Partnerships	Strongly agree	Agree	Disagree	Strongly disagree
Ensures there is effective dialogue and exchange of information between the Council of Governors and Board of Directors.				
Encourages Governors to be aware of quality, safety and the financial status of the Trust.				
Represents and promotes the Trust effectively in discussions with external organisations and stakeholders				
Seeks and prioritises opportunities for collaboration and integration for the benefit of the wider population.				

Competency: People	Strongly agree	Agree	Disagree	Strongly disagree
Creates a compassionate, caring and inclusive environment.				
Ensures all voices are heard and views are respected.				
Handles conflicts and sensitivities between governors well				
Ensures new Governors receive effective induction and support on joining the Council of Governors.				
Ensures that Governors have opportunities for ongoing training and development in relation to their statutory role and the changing external environment				

Competency: Professional acumen	Strongly agree	Agree	Disagree	Strongly disagree
Chairs the Council of Governors effectively				
Ensures relevant agendas for Council of Governor meetings				
Ensures Governors receive accurate, timely, clear and relevant information.				
Summarises the discussions well				
Always acts impartially				
Ensures the Council of Governors evaluates its own effectiveness and sets objectives annually				
Ensures the effective use of Sub Committees and time-limited task groups to support the work of the Council of Governors				
Demonstrates a well-rounded knowledge of the Trust including the economic and operational challenges.				

Competency: Outcomes focus	Strongly agree	Agree	Disagree	Strongly disagree
Provides evidence that the Trust meets all statutory and regulatory targets				
Demonstrates that the Trust performs for the benefit of patients				
Consistently displays behaviours that are consistent with the LHCH values (PACT)				
Demonstrates an open transparent and learning culture that promotes equality, diversity and inclusion.				
Reviews external reports (e.g. CQC) in an open and meaningful way				

Part 2: Strengths and opportunities

Please highlight the chair's particular strengths and suggest any areas in which there are opportunities for increasing their impact and effectiveness.

Strengths: What does the chair do particularly well?

Opportunities: How might the chair increase their impact and effectiveness?

Part 3: Additional commentary

Please provide any additional commentary relating to any aspects of the chair's conduct, impact and effectiveness in their role.

Additional commentary

Thank you for participating. Please now send your completed template to Trevor Wooding, Senior Governor, who will treat your responses in strict confidence. Should you wish to discuss any of your responses with the Senior Governor, again in strict confidence, please request to do so.

Contact Trevor Wooding via the Membership Office:

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